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## COMBA TELECOM SYSTEMS HOLDINGS LIMITED

京信通信系統控股有限公司

*(Incorporated in the Cayman Islands with limited liability)*

**(Hong Kong Stock Code: 2342)**

**(Singapore Stock Code: STC)**

### APPOINTMENT OF EXECUTIVE DIRECTOR AND CHIEF MARKETING OFFICER

The board (the “**Board**”) of directors (the “**Director(s)**”) of Comba Telecom Systems Holdings Limited (the “**Company**”, together with its subsidiaries, collectively the “**Group**”) is pleased to announce that Ms. Ye Ka will be appointed as an executive Director and chief marketing officer of the Company with effect from 20 August 2025.

#### **Appointment of Ms. Ye Ka (“Ms. Ye”)**

Ms. Ye, aged 58, is the vice president of Comba Telecom Systems International Limited. She is also a director of a subsidiary of the Company. Ms. Ye is responsible for key account management, developing and expanding the business for global accounts, defining the strategies, business models and corresponding process for the Group’s international operations. She is also responsible for the antennas and subsystems product marketing of international market. Ms. Ye has obtained a master’s degree in electrical engineering from National University of Singapore and a bachelor’s degree in electronic engineering from Northwestern Polytechnical University. Ms. Ye has nearly 30 years of knowledge and experience in product management, business development and network planning in telecommunication and wireless industry. She joined the Group in 2005.

As at the date of this announcement, Ms. Ye holds share options under the share option scheme of the Company adopted on 3 June 2013 entitling her to subscribe for 400,000 shares (the “**Shares**”) of the Company.

As at the date of this announcement, save as disclosed herein, (i) Ms. Ye has not held any directorships in the last three years in any public companies the securities of which are listed on any securities market in Hong Kong or overseas; (ii) Ms. Ye does not have any other major appointments or professional qualifications; (iii) Ms. Ye does not have any relationships with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; (iv) Ms. Ye does not hold any positions with the Company or other members of the Group; and (v) Ms. Ye does not have, and is not deemed to have, any other interests or short positions in any Shares, underlying shares or debentures of the Company (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong)).

Ms. Ye has entered into a service contract with the Company for an initial term of 18 months which commences on 20 August 2025 and, subject to compliance with the relevant requirements of the Rules Governing the Listing of Securities (the “**Hong Kong Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Hong Kong Stock Exchange**”), will be renewable thereafter also subject to compliance with the Hong Kong Listing Rules and retirement by rotation and re-election requirements under the articles of association of the Company (the “**Articles**”), until terminated by either party by giving not less than six months’ written notice.

Ms. Ye’s remuneration for her positions in the Group has been fixed at approximately SGD253,000 per annum with discretionary bonus, which are determined by the Board with reference to her duties, performance and responsibilities within the Group, the Group’s remuneration policy and the prevailing market conditions. The appointment of Ms. Ye as an executive Director will be subject to retirement and re-election at the next annual general meeting of the Company, and also subject to retirement by rotation and re-election at subsequent annual general meetings of the Company in accordance with the Articles.

Save as disclosed above, there is no information relating to Ms. Ye that is required to be disclosed pursuant to Rules 13.51(2)(h) to (v) of the Hong Kong Listing Rules nor are there any other matters that need to be brought to the attention of the Hong Kong Stock Exchange and/or the holders of securities of the Company in relation to this appointment.

The Board would like to take this opportunity to express its warmest welcome to Ms. Ye for joining the Board.

By order of the Board  
**Comba Telecom Systems Holdings Limited**  
**Fok Tung Ling**  
*Chairman*

Hong Kong, 19 August 2025

*As at the date of this announcement, the Board comprises the following executive Directors: Mr. FOK Tung Ling, Mr. ZHANG Yue Jun, Ms. HUO Xinru and Mr. CHANG Fei Fu; the following non-executive Director: Mr. YI Lei; and the following independent non-executive Directors: Ms. NG Yi Kum, Ms. WONG Lok Lam and Mr. CHONG Chee Keong, Chris.*